

The Rev. Debra J. Kissinger
309 Windsor Place
Macungie, PA 18062

OVERVIEW OF MINISTRY EXPERIENCE

Over twenty five years of combined (lay and ordained) ministry experience at the parish and diocesan levels of the Episcopal Church. Solid accomplishment in administration, organization, communication, congregational development, education and ministry with persons of all ages, races, and cultures. Specific ministries specialties include:

Congregational Development	New Member Ministries	Stewardship
Vestry Workshops	Christian Formation	Preaching
Large and Small Churches	Pastoral & Spiritual Care	Advocacy
Facilitation and Consultation	Systems Theory	Conflict Management

DIOCESAN & OTHER EXPERIENCE

DIOCESAN STAFF: Program Staff, Diocese of Bethlehem, PA (5/01 - present)

Oversight and development of Diocesan Children's Ministries birth through grade 6 in living out the national church's *Children's Charter for the Church*. Consultation with parishes regarding child-friendly worship, Christian education and formation development with an eye to Congregational Development. Local, state and national advocacy work with various Child Advocacy organizations. Oversight and development of Diocesan-wide children's event and various teacher training events. Oversight of Child Abuse Prevention Training. Additional staff responsibilities: Liaison to Diocesan Evangelism and Stewardship Committees, staff responsibilities as assigned and consultation to clergy and with parishes as requested.

MORAVIAN THEOLOGICAL SEMINARY: Adjunct Faculty, Bethlehem, PA (Fall 2006)

Instructor for "The Teaching Ministry", a 3rd year course that addresses the theoretical, theological and practical concerns of the teaching ministry in local congregations.

PARISH EXPERIENCE

RECTOR, Grace Episcopal Church, Willoughby, Ohio (2/97 - 4/01)

Pastoral size suburban parish. Healing of parish following dissolution of pastoral relationship with previous rector. Renewal of worship, education, outreach. Stewardship, Finance and Property development. Vision exploration, Mission and Goal Development and 21st Century plan. Oversight of parish Day Care. Built Outdoor Chapel.

VICAR, St. Peter's Episcopal Church, Oxford, Connecticut (12/93 - 1/97)

Family size rural parish. Priest in charge. Oversight for all areas of ministry. Redevelopment of parish earmarked for closure. Renewal of worship life, education, mission & stewardship.

ASSISTANT, Church of St. Barnabas, Irvington, NY (8/92 - 11/93)

Program size suburban parish. Preaching & Pastoral assistant. Redevelopment of Education Committee. Oversight for Adult Education, Family Programs, Church School, YPF, Acolytes.

LAY PASTORAL ASSISTANT, St. Gabriel's Episcopal Church, Philadelphia, PA (2/86 - 8/89)
Family size urban mission. Oversight of worship and education committees, acolytes. Director of parish's first children's choir and Vacation Bible School. Liturgical assistant.

NATIONAL & DIOCESAN MINISTERIAL EXPERIENCE

GENERAL CONVENTION ALTERNATE DEPUTY 2006

NATIONAL COUNCIL OF CHURCHES: ECUSA representative to the Committee on Public Education and Literacy, 2004 – present

PROVINCE III NETWORK COORDINATOR: 2004 - present

ECCE: Episcopal Council Christian Education National Church, 2003 - present

AWE: CHILDREN'S MINISTRIES - Advocacy, Worship & Education Diocese of Bethlehem, 2001 - present

CONGREGATIONAL DEVELOPMENT COMMISSION
Diocese of Ohio, 1997 - 2001

MISSION ENHANCEMENT COMMITTEE
Diocese of Ohio, 1998 - 2001

DISCERNMENT COMMITTEE
Diocese of Ohio, 2000

DIOCESAN CONVENTION RESOLUTIONS COMMITTEE
Diocese of Ohio, 1997

LITURGICAL COMMISSION
Diocese of Connecticut, 1994 - 1996

POST GRADUATE WORK

Clergy Leadership Project - 2 year program run by Trinity, Wall Street: 2006-2007

Peer Coach Training – Ordained Women's Leadership Conference: 2006

Appreciative Inquiry – Clergy Leadership Institute: 2006

Safeguarding God's Children Trainers Training – Church Pension Fund: 2005

CREDO – Church Pension Fund: 2004

Consultation & Facilitation Certificate - Church Development Institute: 1999

Congregational Development Certificate - Church Development Institute: 1995 – 1997

Family Systems Theory – Center for Family Process: 1993